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President Glenn Weiss and Governing Council

USA Dance, Inc., A Volunteer Organizations Making a Difference:

From President Glenn Weiss and Governing Council

Each quarter, we as a Governing Council, with your President, Glenn Weiss look to inform you of work being accomplished and the direction of USA Dance, Inc. This quarter we are looking to answer a variety of questions you have asked through membersvoice@usadance.org.

Membership:

How has the membership drive been received?

We hear the Chapters are excited to be engaged in a membership drive and in particular, that they will receive a rebate. This is a process that has been requested for some time. The goal of the Governing Council was to respect and support the Chapters in their efforts to grow, and to grow USA Dance, Inc., as an organization.

Will the Membership Categories Change?

Your Director of Membership, Herb McGurk, is currently analyzing the membership structure and will be working towards introducing changes in 2018. Herb works with cross functional interests to facilitate a fair and balanced membership approach.

Media Policy:

Has our media policy changed?

No, there have been no changes to our media policy. All policy documents are under review, you will be notified if they do change.

What is the policy on cyber bullying/harassment as seen in Face Book posting?

The Governing Council has through the years relied on its Grievance Process and Policy in the ByLaws to address issues within USA Dance, Inc. USA Dance, Inc., is committed to fair outcomes for any parties with grievances, in accordance with the USA Dance, Inc., bylaws and grievance policies, USOC and WDSF standards. That means we will not expose parties, either those aggrieved or those whom are the subject of a grievance to prejudicial and public information. Resolution of grievances are determined in confidence within USA Dance, Inc., and are recorded within USA Dance, Inc. We honor the phrase "innocent until proven guilty".



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As pertains to FaceBook: we do monitor what is published on FaceBook, both positive and negative. Our policy demands respect, objectivity, fairness, unbiased and reasoned responses to our members, but through the channels provided: Ethics Committee, DSC (in certain cases), Chapter and Governing Council. The Governing Council also provided this year the membersvoice@usadance.org to give access directly to our members to express their concerns.

USA Dance, Inc., is a dynamic membership driven organization that adheres to a sportsmanship ethic. When that does not happen, when members are negative, accusatory, publish half-truths, in some instances falsehoods, the Governing Council must continue to act with respect towards all and will not engage in public arguments, nor expose persons to damage. The desire to damage others publicly, without due process is condemned by all Sports organizations. With the positive avenues of problem resolution available to all and any member with the right to approach the Ethics Committee to resolve issues, there is no need for cyber bullying or harassment, demonstrates poor sportsmanship and values contrary to Ethics Standards USA Dance, Inc., embraces.

CHACHA Flash Dance:

Who and how was the ChaCha Flash Dance presented?

Melissa Dexter, VP Professional proposed the ChaCha Flash Dance Competition concept as an activity for National Ballroom Dance Week. There have been many discussions related to National Ballroom Dance Week activities – this idea was presented during one of those discussions and implemented.

Have you had a response?

Yes, the actual process is under the direction of Social Dance VP, Leland Whitney. Leland's team is and will continue to receive the videos' for the ChaCha Flash Dance Competition until Sept. 24, 2017.

Will there be more dance activity suggestions in the future coming from Nationals?

The Governing Council certainly hope so and have found it great fun and engaging to see the Chapters working together. In addition, Leland Whitney has developed a team to work to develop Chapter activities for the future.

Professional Council:

What stage is the new Council in?

The Professional Council was voted in as a new Council on March 24, 2017. The position of VP was appointed on April 21, 2017. As a new entity, the initial work of laying the foundation is in process. Much has been done: some of the work accomplished does not apply to all members and is conducted



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within the Professional population, and therefore not as visible. Melissa Dexter has formed a team of talented Professionals to serve on her committees. Melissa will continue to develop the Council.

K-12 Programs:

Are there new initiatives?

Yes, and we are excited. Director, Kym Zion, along with her team, has created a community based K-12 dance program that is currently in Pilot mode in two venues. This product will belong to USA Dance, Inc., and will facilitate introducing sportsmanship, community participation, partnership, management skills, etc., through dance. How exciting!

The program will be available to Chapters, Schools, Boys and Girls Clubs, YMCA, Etc., Etc. The current plan schedules the Pilots to complete late 2017. Our goal is to release it to interested parties with support avenues.

A Final Note from Your Governing Council:

As your Governing Council we realize we serve as representatives of the entire membership, not special interests. At times that requires difficult decisions. We thank you for the support and are pleased to serve all of the members. Our goal is to grow USA Dance, Inc., into a continuing and expanding dance organization for all persons with the love of dance, and to build additional avenues for various populations. We cannot address every question but have endeavored to combine topics. Please contact us through membersvoice@usadance.org, or the Director, Council Member to submit questions, suggestions and encouragement!

Thank you for the privilege to serve you as members of USA Dance, Inc.