



National Governing Body of DanceSport, Member Organization of the US Olympic Committee, and the World DanceSport Federation

<b>MINUTES FOR GC MEETING 5/22/17</b>		
<b>Voting Member</b>	<b>Title</b>	<b>In Attendance</b>
Glenn Weiss	President	Yes
Open	Senior VP	N/A
Open	Secretary	N/A
Scott Coates	Treasurer	No
Giacomo Steccaglia	DanceSport VP	Yes
Melissa Dexter	Professional VP	Yes
Open	Social VP	N/A
Roger Greenawalt	DanceSport Delegate	Yes
Inna Brayer	DanceSport Delegate	Yes (late)
Open	DanceSport Delegate	N/A
Carole Barber	DanceSport Delegate	Yes
Herb McGurk	Membership Director	Yes
Kym Zion	K12 Programs Director	Yes
Ruth Long	Development Director	Yes
Gary Stroick	Admin Support Director	Yes
Hannah Cole	College Network Director	No
Leland Whitney	Chapter Relationship Director	Yes
Open	Marketing Director	N/A
Open	Education Director	N/A

Roll Call: There are currently 13 members on the GC. A quorum consists of 7 or more members in attendance. Bylaw changes require 10 or more votes for approval. With 10 or more members in attendance all other motions require 7 or more votes for approval. A quorum as achieved with 10 members in attendance.

**Blue = Action Items Red = Motions**

- 1) Open Meeting at 6:06pm CT - Glenn Weiss
- 2) Financials – Treasurer was unable to attend so this presentation was postponed.
- 3) Professional Organization Chart – Melissa Dexter  
Melissa presented the Professional Dance Council Organization chart along with the descriptions of each committee function.

**Motion proposed by Melissa to accept the updated Professional Organization Chart. Motion 2<sup>nd</sup> by Carole.**

**Opposed – 0  
Abstained – 0  
Approve – 10  
Motion approved.**

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4) Education Structure Overview – Gary Stroick

An overview of the education structures being established within each of the Councils and the K-12 program was provided. Integration between the functions along with overlapping activities was discussed. All groups are and will continue to jointly develop plans and conduct activities as appropriate. However each area will focus on education for specific membership demographics:

- Social – Recreational dancers and chapters
- DanceSport – Amateur Athletes
- Professional Dance – Professionals including Athletes, Adjudicators, Scrutineers, etc
- K-12 – Children and Youth

5) Membership Team – Herb McGurk

A discussion of the need to increase membership ensued along with a need to position USA Dance for the inclusion or association of other organizations within ours. Herb has formed a team to address this with Gary and Ruth.

**Action Item: Herb will schedule meetings for the team.**

**Action Item: The team will develop a plan and propose it to the GC.**

6) ASCAP Contract Presentation – Gary Stroick

Gary presented the terms being negotiated under the ASCAP music contract. These terms include coverage for all chapters dance events and USA Dance sanction competitions, forgiveness of all past claims, multi-year flat rate fee, no reporting until end of contract term, among other items. The contract will need to be completed by the end of May.

**Action Item: Gary will complete contract negotiations.**

7) Bylaws Update – Gary Stroick

- a) Grievance Procedures: A team has been formed to review and develop a proposal for updating the Bylaws grievance procedures. The team consists of Gary Stroick, Herb McGurk, Leland Whitney, and Jill Smith. Due to scheduling conflicts the team has not met to date but has a firm meeting scheduled for later this week.
- b) Ethics Committee (Herb): The Ethics Committee has developed a new Code of Ethics utilizing the existing USA Dance, WDSF, and USOC codes of ethics. The new Code is under review for completeness and conformance to the Bylaws. The

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Ethics Committee should and will be incorporated into the revised grievance process. All members of the Ethics Committee have signed a Non-Disclosure agreement. The implementation of this agreement will protect our members until such time that any alleged violation has been proven.

- c) Confidentiality Agreement: Leveraging the Non-Disclosure agreement that Herb used with the Ethics Committee Gary along with the Legal Affairs Committee has developed a Confidentiality Agreement. The intent of this agreement is to ensure that sensitive information that needs to remain confidential until publically released is not disclosed. Examples include terms of vendor contract negotiations, intellectual property rights such as proprietary software solutions or educational processes, legal strategies for court cases, among others.

**Action Item: Gary will send out the Confidentially Agreement to the GC for review and approval.**

- d) Bylaws Article XIII – Financial Administration: This Bylaw was reviewed with the Social and DanceSport Councils as well as the Membership and Chapter Relations Directors in March and April. Duplicative language was removed along with unclear process steps. In addition, proposed changes included conforming to past practice for the renewal of Social Members as well as extending the membership of DanceSport members through the following year that join in the last calendar quarter of the year. A discussion of possible impacts on membership and financials was conducted.

**Motion proposed by Gary to accept the revision to Financial Administration Article of the Bylaws. Motion 2<sup>nd</sup> by Herb.**

**Opposed – 0**

**Abstained – 0**

**Approve – 11**

**Motion approved.**

- 8) Marketing and Public Relations – Ruth Long
  - a) Requests for applications were sent out to the membership for the Senior VP and VP for Social Dance positions.
  - b) Carole Barber has populated the Junior Parents Advocate Committee with nine individuals from geographically dispersed areas across the country along with a cross section of parents and coaches (various dance styles). First meeting scheduled for June 7<sup>th</sup>.



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- c) Social Media – We will continue to do our work to grow the organization in a democratic fashion as specified in the Bylaws and maintain the high road by not resorting to personal attacks.
- d) Feedback from members using the email address has been largely positive.
- e) Preliminary but potentially significant publicity opportunity is on the horizon. Details will need to be negotiated. Will continue to report on progress.
- f) The Nominations and Elections Committee (N&EC) generated detailed position descriptions to support the last election process. These provide greater depth and detail than the current job descriptions.

**Action Item: Leland will send position descriptions to the GC.**

**Action Item: Gary will send out a motion to replace the applicable current job descriptions with the N&EC position descriptions.**

**Action Item: Ruth will prepare a request for Secretary applicants.**

Meeting closed at 8:00pm CT