

Minutes from GC Phone Conference of 10/13/16

Start Time: 9:00PM EDT time allotted for the meeting 120 min

Motions are in **red**

Tasks are *italicized*

Voting Attendees: For a quorum 9 members attending, for a require 7 votes out of the 13 attending

1. Ken Richards – President
2. Ann Durocher – Senior VP
3. Scott Coates – Treasurer
4. Daphna Locker – Secretary
5. Jean Krupa – Social VP
6. Stan Andrews – DanceSport VP
7. Roger Greenawalt – DanceSport Del
8. Inna Brayer – DanceSport Del
9. *Efrosyni Iosiphidis – Admin Support - excused in Canada*
10. Angela Prince – Publicity
11. Edward Golbert – DanceSport Del
12. *Hannah Cole – College Network Dir – excused at a conference*
13. *Jim DiCecca – Membership Dir – excused at work, may join us late*
14. Linda Succi – K-12 Programs
15. Nicole Palagashvili – DanceSport Del
16. Renata Shvarts – Education Dir

Non-voting Invited Guests: Past Presidents

Esther Freeman – Attended

Lydia Scardina – Attended

Peter Pover – Did not attend

Glen Weiss – Future President – Was invited at the last minute and so was unable to attend

Items to be discussed:

1. Dual membership in chapters (Ken presenting Marta’s motion: see attached)

Motion: Any member in good standing of any chapter of USA Dance, Inc. be allowed to maintain his/her membership with his/her “home” chapter and, in addition, be allowed to join sister chapter(s) as he/she sees fit. – *Motion & Discussion postponed to next meeting, as the Membership Dir was not able to attend this meeting*

2. Westlake/Stroick Grievance update (Ann presenting her findings: no attachment):

This was a grievance that filed by Gary Sroick in 2014 against Nicolas Westlake. Westlake had been the web-master for the Chapter and when he quit the Chapter, he refused to let the chapter have access to the website.

Ann will attempt to have this issue closed by the Dec. GC meeting.

Addendum 10/25/16 - On 10/21/16 Ann wrote the following: *“This is to advise all of you that after several discussions with Leland and Gary, the Nicholas Westlake grievance is being dropped. I encouraged them to meet with Mr. Westlake and they did. Gary called me today to let me know that the meeting was successful and he feels that headway toward healing their chapter has begun.”* This issue is now closed.

3. **Update on legal Action – Brocks (Ken presenting update: no attachment):**
 To go after the money all of the misappropriated money and the IRS penalty, we would have to go after M. Brock for \$150,000 plus we have to show the IRS & the Insurance Company that we are doing something different from this time forward.
We have an obligation to everyone to show the spreadsheet. Esther will send it out to the GC.

4. **2017 budget reminder (Scott – no attachment):** *Everyone needs to send in their budget requests to Scott ASAP. Scott & Esther need to work on the budget so that during the meeting in Dec. we can all review and approve the budget.*
 Scott – had request to Jack Kellner to look at the books & the budgets for 2014, 2015, & 2016 and has invited him to come look at the books on Nov 2, 2016 between 9:30-11:00 as he (Jack) had stated that he would be in FL at that time. Scott hasn't heard back from him and so he isn't sure that Jack will be at the meeting.
Motion 1: *Scott will produce an extrapolated budget for 2016 from what has already been spent and develop a 2016 budget. Stan 2nd the motion.*
 Opposed – 0
 Abstentions – 0
 Approved – 13 votes

5. **American Dancer Contract (Ann presenting cost analysis)** Angela should recues herself from this discussion and vote

6 Issues		4 Issues	
Angela's fee	\$9,000 (Increase of \$1,000 over current contract.)	Angela's fee	\$9,500
Average cost per mailing	\$2,500	Average cost per mailing	\$2,500
Average cost of production	\$7,750	Average cost of production	\$7,750
Total per issue	\$19,250	Total per issue	\$19,750
X6	\$115,500	X4	\$79,000

Savings of \$36,500

Motion 2a – Do we extend a new contract to Angela Prince for the next 3 years commencing Jan. 1, 2017 and ending Dec. 31, 2019. Ann 2nd the motion.

The AD would remain at 48 pages but there would be more 1-page stories versus double-spread stories. The magazine is one of our biggest cost items. People spend about 4 min on average reading the magazine on-line and only 1700 people look at the magazine on-line.

Opposed – 0
Abstentions – 0
Approved – 12 votes, unanimous with one person not voting due to potential conflict of interest

Motion 2b – Will the AD have 4 issues/year or for 6 issues?

Opposed – 0
Abstentions – 0
Approved for 4 issues/year – 12 votes, unanimous with one person not voting due to potential conflict of interest

6. **Ethics – (Ken presenting thinking: multiple attachments):**

- i. *Ethics & conflicts of interest issues are important.* We have a clause in our existing bylaws re: compensation but this has been fairly loosely applied. Our new elected officials will have a different relationship to the organization than before as many of them are currently earning their living as judges, coaches, and competition organizers.
- ii. *WDSF Ethics Commission* – is a fairly new component of the WDSF and hasn't really been put to the test. WDSF is trying to move along further in their code of ethics but it still needs refinement. While all member-bodies are covered by the WDSF code, the WDSF would like each member-body to develop their own Code of Ethics and Ethics Board. We need to give some protections to the board members & guidelines re: conflict of interest. The proposed EB would be made up of USA Dance members who are not voting members on any National USA Dance board and who have competed a term of National Office.

Ken – 3 parts:

1. Agree to establish the EB
2. Establish the bylaws around the EB
3. The GC decides who the 3 people are along with an external person if possible.

All members of the GC will be sending the secretary their thoughts and suggestions for selection criteria of the EB members plus and thoughts/suggestions on changing the wording of the current draft documents. These will be sent to the secretary by Oct 26, 2016.

Scott moved that the meeting be adjourned at 11:03 PM, Stan 2nd the motion. Meeting was adjourned.