

APPROVED

USA Dance Executive Committee Meeting Minutes Web Conference July 27, 2014

Present:

Yang Chen, President
Shawn Fisher, Senior VP
Michael Brocks, Treasurer
Inna Brayer, DanceSport Delegate
Jean Krupa, Social Dance VP
Roger Greenawalt, DanceSport Delegate
Ken Richards, DanceSport VP
Greg Warner, Secretary

Quorum - 6:35 PM Central

Meeting called to order.

Minutes

- The minutes of the June 22, 2014 meeting were approved through email effective July 12, 2014.

Administrative Decisions Between Meeting

- Yang reviewed the process agreed to at the July 17, 2014, Governing Council Meeting whereby, administrative decisions previously discussed or not requiring extensive discussions will be sent to GC members for approval.
- A date will be communicated that if no objections are received prior to that date, the issue will be considered approved.
- These actions will be ratified at the next GC meeting.

Requests for Proposals

- At the July 17, 2014, Governing Council Meeting, three RFPs were reviewed:
 - Association Management Company
 - Auditing and Accounting
 - National DanceSport Championships
- These were circulated to the GC prior to and subsequent to the meeting for comments.
- If no comments are received by July 31, 2014, these will be sent.

Bylaw Interpretation and Conflict of Interest

- Ken raised important issues with USA Dance bylaws and the current Conflict of Interest policy as it relates to current and potential situations where USA Dance Officers or Directors may be compensated for USA Dance activities.
- Greg was asked to prepare a summary of issues and proposed interpretations of the related bylaws and policy for EC review in August.
- Other members wanting to participate with this review should contact Greg.

Event Management Process

- Yang suggested and the EC agreed that a better process is necessary to better manage USA Dance large events such as the National Chapter Conference and National Championships.
- Yang and Michael will prepare a draft document addressing responsibilities and accountabilities with these programs for the August EC meeting.

NDCA

- Angela, Ken and Yang prepared the statement in response to the recent NDCA announcement regarding placing limits on judges participating at USA Dance competitions.
- USA Dance will not be making other public statements regarding the NDCA action at this time.
- People contacting us who wish to comment on the NDCA action should be referred to the NDCA web site to identify people to share their comments with.

Strategic Planning Process

- Yang shared a conversation he had with Mary Wallace for initiating the strategic planning process.
- Mary stressed the importance of at least 2 face-to-face interactions for achieving the best outcomes with this process.
- Greg was asked to send a note to the 6 officers for this first meeting to find an agreeable date in August or September.
- Location and other specifics to be determined.

Nels Petersen Grievances

- Greg briefly reviewed past and current actions by Nels Petersen and his interactions with the Minnesota Chapter including what can be perceived as intimidating and bullying behaviors toward board members and other USA Dance volunteers.
- Yang reviewed DanceSport rules 4.8 Code of Conduct and Ethics, 4.8.2 and 4.8.3.
- These sections specifically address ethical behavior and conduct considered to be detrimental to the welfare of USA Dance.
- Shawn suggested that at least for now, the EC continue to address these grievances and behaviors.
- Greg will share selected emails from Nels to USA Dance volunteers.

Participation in EC and GC Meetings

- Greg noted that participation by some DanceSport delegates at the EC and GC meetings is important as described in the USA Dance Articles of Incorporation and the bylaws.
- Ken acknowledged the importance of participating and noted that with the increased meetings this year, it is more difficult for some to make the time but will remind DanceSport Delegates of this importance.

Membership Task Force Incentive Time Frame

- Greg asked that the time frame submitted with the original Task Force recommendations be amended.
- This request comes forward as a result of the time lag between submitting the recommendations and the action by the GC.
- The original time frame of August 1, 2014 through December 31, 2014 is proposed to be changed to October 1, 2014 through June 30, 2015.

MOTION: to approve the date changes as noted.

Moved: Greg

Second: Roger

Motion Passed Unanimously

Cision Contract

- Angela has proposed renewing the Cision Contract at a cost of \$3395 per year.
- The services provided by this contract includes
 - a media database
 - digital influence data
- Several questions and issues were raised regarding this contract and in particular, why it is being recommended and why this contract is being proposed between AF Prince and Associates and not USA Dance..
- Greg was asked to follow-up with Angela for responses to the business need and contract issue.

- It was noted the deadline for the proposed price is July 31, 2014.
- Greg will contact Cision for an extension if necessary.

Dancesport International Ltd.

- A second draft of an Agreement with DanceSport International was discussed.
- Several previous and new issues were discussed.
- Shawn agreed to work with DSI to address these issues and ask for a contract prior to the next EC meeting.

USA Dance 50 Year Anniversary

- At the April GC meeting, Jean and Angela agreed to develop ideas for celebrating the 50th year anniversary.
- Jean will bring to the next EC ideas and suggestions.

Invoicing Officials

- Nine judges have been identified who had personal stays paid by USA Dance during the recent National Championships.
- It was agreed to have Michael send a letter to each judge requesting reimbursement for these stays.
- Potential recovery is \$2,234.97.

Amazon Smiles Program

- AmazonSmile is a program where Amazon donates 0.5% of the purchase price of eligible products to charitable programs selected by the purchasers.
- Greg was asked to determine if this would conflict with the Affinity Program agreement and if it does not, then to register USA Dance for AmazonSmile and communicate with members.

Adjournment

MOTION to Adjourn

Adjourned at 8:30 Central Time